

ANNUAL REPORT OF THE BARSTOW UNIFIED UNION SCHOOL DISTRICT

CHITTENDEN • MENDON

VERMONT



Barstow Unified Union School District Meeting

**Tuesday, February 27, 2018 at 6:30 PM
Community Hall at Barstow Memorial School**

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BARSTOW UNIFIED UNION SCHOOL DISTRICT
February 27, 2018 at 6:30 p.m.

The legal voters of the Barstow Unified Union School District (Unified Union District) comprising the voters of the Town of Chittenden and the Town of Mendon are hereby notified and warned to meet at the Barstow Memorial School, on February 27, 2018, in the hall of said school, at 6:30 p.m. to conduct the following business:

Article 1: To elect the following officers to serve from their election and qualification until the next Annual District Meeting of 2019 following the election and qualification of their successors:

1. Moderator
2. Clerk
3. Treasurer

Article 2: To have presented by the Board of School Directors of the Barstow Unified Union School District its estimate of expenses for the ensuing year.

Article 3: To determine and approve compensation, if any, to be paid Unified Union District Officers.

Article 4: To authorize the Unified Union District to borrow money pending receipt of payments from the State Education Fund or Town Tax Funds by the issuance of its notes or orders payable not later than one year from date: provided, however, that the Unified Union District is authorized by Vermont Statutes to borrow sufficient funds to meet pending obligations.

Article 5: To transact any other school business thought proper when met.

The meeting shall then be recessed to Tuesday, March 6, 2018, for the purpose of voting the following articles at the usual polling place in the member district by Australian ballot, said ballots being brought to Chittenden Town Offices following the closing of the polls in the member districts where they will be commingled and counted by the Board of Civil Authority of the constituent districts.

The Town polls will be opened as follows:

Town of Chittenden	10:00 AM – 7:00 PM	Chittenden Town Office
Town of Mendon	8:00 AM – 7:00 PM	Mendon Town Office

Article 6: To elect the following officers to serve from their election and qualification until March following the election and qualification of their successors:

- A. School Director, Chittenden Director for a term of three (3) years

Article 7: Shall the voters of the school district approve the school board to expend \$4,735,019 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$14,890 per equalized pupil. This projected spending per equalized pupil is 1.89% higher than spending for the current year.

Dated at Chittenden, Vermont
January 8, 2018


Deborah Singiser, Chairman
Barstow Unified Union School
District No. U049

Received and Recorded
January 8, 2018


Katherine Hall, Clerk
Barstow Unified Union School
District No. U049



**BARSTOW UNIFIED UNION SCHOOL DISTRICT
ANNUAL MEETING
February 28, 2017 at 6:30 p.m.
Barstow Memorial School**

Board Members Present: Kathleen Cunningham, Deborah Singiser, Erica McLaughlin, and Michelle Erickson

Others Present: Jeanné Collins, RNESU Superintendent; Brenda Fleming, RNESU Director of Business and Finance; Renée Castillo, Barstow Principal; Bob Baird, Moderator; Sara Tully, BUUSD Board Treasurer; Kathy Hall, BUUSD Clerk; Ann Singiser, Mendon JP; Townspeople

Call to Order: The meeting was called to order at 6:34 p.m. by Bob Baird. Bob introduced RNESU Superintendent Jeanné Collins, Business Manager Brenda Fleming, Clerk Kathy Hall, Treasurer Sara Tully and Principal Renée Castillo. He then turned the meeting over to Jeanné Collins to conduct election of Moderator.

Article 1: To elect the following officers to serve from their election and qualification until March 2018 following the election and qualification of their successors:

- 1. Moderator**
- 2. Clerk**
- 3. Treasurer**

Jeanné Collins accepted a friendly amendment of Article 1 offered by Ann Singiser:

Article 1: To elect the following officers to serve from July 1, 2017 (after their election and qualification) until March 2018 following the election and qualification of their successors:

- 1. Moderator**
- 2. Clerk**
- 3. Treasurer**

A motion was made by Deborah Singiser, seconded by Sara Tully to nominate Bob Baird as Moderator. Elected by acclamation. Jeanné Collins then administered the oaths to Bob Baird and turned the meeting over to Bob Baird.

A motion was made by Sara Tully, seconded by Meredith Voutas to nominate Kathy Hall as Clerk. Elected by acclamation. Jeanné Collins then administered the oaths to Kathy Hall.

A motion was made by Amy Merrill, seconded by Michael Tully to nominate Sara Tully as Treasurer. Elected by acclamation. Jeanné Collins then administered the oaths to Sara Tully.

Article 2: To have presented by the Board of School Directors of the Barstow Unified Union School District its estimate of expenses for the ensuing year.

Michelle Erickson introduced the members of the Board, and they presented the Barstow Budget Summary FY18 (see *2017 BUUSD Annual Report*). Questions and clarifications were addressed.

- “All Mendon and Chittenden students” refers to all PreK to 12 students in both towns.

- Nancy Boynton asked for the cost of renovations on the Barstow House. Brenda Fleming explained the \$25,000 in renovations include asbestos removal, new windows, etc. The new head custodian contract includes use of the house and is reflected in less salary.
- Mary Lou Bolt, a neighbor of the school, expressed appreciation for the house improvements.
- Georgie Grover asked if any budget money will be available for renovation of the playground. Brenda Fleming explained that it is not in this budget, but a reserve fund for projects like the playground may be used.
- Georgie Grover congratulated the Board for keeping the budget increase so low.
- Kellie Becker asked if the Board has ever considered contracting out transportation services. Brenda Fleming said that alternative has been studied, and it does not necessarily result in lower costs.
- Lisa Purcell asked what the plan is for the staff reductions in the budget. Jeanné Collins explained that a retiring teacher will not be replaced, the PreK position will be reduced to half time, and RIF of a part time science position is being considered. Principal Renée Castillo also explained possible junior high staffing models.
- Amy Merrill asked how much money is saved by not replacing a retiring teacher, and what is that tax impact. Brenda Fleming explained that salary and benefits for a new hire can range from \$60,000 to \$110,000, and that approx. \$30,000 equals a change in tax impact of about \$.01. Amy Merrill then asked if moving a teacher to a new assignment might require professional development costs to prepare that teacher for a new assignment. Jeanné Collins explained that while significantly changing grade levels can cause a need for PD, moving a teacher to a significantly new assignment is not in the plan.
- Jim Harrison appreciated the explanation of “ghost students,” used in budget stabilization.
- Roland Smith, Jr. asked why the playground was shut down just as school started. Principal Renée Castillo explained that in the course of touring the property with the new head custodian rotting and instability was detected and a full inspection resulted in closing the structure. A playground committee at work has raised \$8000, GE is offering help, and grants and contests are being pursued.
- Georgie Grover asked what the new teacher assignments would be, and Renée Castillo said that those have not been decided.
- Kellie Becker asked if we qualify for state funding for pre-school. Jeanné Collins said we do not.

Article 3: To determine and approve compensation, if any, to be paid Unified Union District officers.

A motion by Nancy Boynton and seconded by Michael Tully to pay the Moderator and Clerk \$150 per meeting, the Treasurer \$2000 for the year, and the Board members \$750 for the year.

Liz Stahura agreed with the increased compensations that Nancy moved.
Motion passed.

Article 4: To see if the voters will authorize establishment of a reserve fund to assist in funding the costs of capital repairs and improvements to the school facility and grounds with the Board of School Directors being authorized to expend monies in the fund without further voter approval.

This article was moved by Sara Tully, seconded by Michael Tully.

Jim Harrison and Kellie Becker asked for clarification. Jeanné Collins and Brenda Fleming explained

that tonight we are asked to authorize the creation of a reserve fund, not to put money into it. There is a reserve fund already in existence, for the former Barstow, but the newly formed Board must establish it in its own right as a new organization. The money from the old reserve fund was restricted for use on facilities only. This article allows the Board to add to it and the use it in the future.

Motion passed.

Article 5: To see if the voters will authorize the Board of School Directors to deposit in the reserve fund established for the capital repairs and improvements of the school facility and grounds any surplus, or such portion of surplus funds, as the board deems appropriate, existing at the end of any fiscal year.

Moved by Amy Merrill and seconded by Georgie Grover.

- Roland Smith, Jr. asked for clarification of what the Board's options are. Brenda Fleming explained that money remaining in the operating budget can be put into the reserve fund, or could be returned to taxpayers, though money "given back" goes to the state, not to the two towns.
- Lisa Purcell asked what sort of uses the reserve fund could go to, and Erica McLaughlin explained that it would be used for large expenses, such as roofing or playground construction.
- Michael Kinsler asked if money could be allocated now for the playground. Brenda Fleming explained that a five-year operating plan is being compiled, which will analyze needs for 1-3-5 years out.
- Kellie Becker asked confirmation that the reserve fund is for Barstow UU, not for RNESU. Erica McLaughlin confirmed.

Motion passed.

Article 6: To authorize the Unified Union District to borrow money pending receipt of payments from the State Education Fund or Town Tax funds by the issuance of its notes or orders payable not later than one year from date: provided, however, that the newly formed Unified Union District is authorized by Vermont Statutes to borrow sufficient funds to meet pending obligations.

Moved by Amy Merrill, seconded by Michael Tully.

Motion passed.

Article 7: To authorize the Board of School Directors to notify the electorate of the availability of future annual reports on-line, at Barstow school, Chittenden and Mendon town offices, or by request in lieu of distributing paper reports.

Moved by Georgie Grover, seconded by Meredith Voutas.

Justin Lindholm requested that paper copies be available at meetings. Superintendent Jeanné Collins explained that paper copies would be available at the school and the Town Clerks' offices and can be mailed to anyone who requests it, but by not mailing to every voter, they can print half as many and save on postage and printing.

Lisa Purcell moved to amend the motion to include having paper copies at the BUUSD Annual Meeting. Seconded by Ann Singiser.

Amendment passed. Motion as amended passed.

Article 8: To transact any other school business thought proper when met.

- Michelle Erickson thanked all those who helped organize this meeting.

- Roland Smith, Jr. stated he was aware of an incident that took place at school last week. Jeanné Collins and Renée Castillo stated they were not aware of any incident and Ms. Collins asked him to meet with her and Principal Castillo immediately after the meeting.
- Lisa Purcell thanked the Board for the huge amount of work this past year making the transition to the new Barstow Unified Union School District.
- Deborah Singiser and the attendees thanked Michelle Erickson for her ten years of service to the school boards.

Bob Baird announced that this meeting will recess until voting on the following Articles:

Article 9: To elect the following officers to serve from their election and qualification until March following the election and qualification of their successors:

A. School Director, At-Large Director for a term of three (3) years

Article 10: Shall the voters of the school district approve the school board to expend \$4,949,750 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$14,615 per equalized pupil. This projected spending per equalized pupil is 9.48 % higher than spending for the current year. However, member district homestead tax rates are anticipated to increase only 1.82% and 1.72% in Chittenden and Mendon respectively.

by Australian ballot to take place Tuesday, March 7, 2017, at the appropriate polling places. Ballots will be brought to Chittenden Town Offices following the closing of the polls in the member districts where they will be commingled and counted by the Board of Civil Authority of the constituent districts. The polls will be opened from 10:00 a.m. to 7:00 p.m. in Chittenden, 8:00 a.m. to 7:00 p.m. in Mendon.

Meeting recessed at 8:00 p.m.

Results – BUUSD Budget Vote:

Total # of ballots (voters)

Results 419

Blank 49

Yes - 246

No - 124

THE BUDGET PASSED



Submitted by,

Katherine Hall

Katherine Hall
District Clerk

Dear Residents of Chittenden and Mendon

We have completed our first year of merger as the Barstow Unified Union School District. Barstow School continues to thrive and we welcomed several new families to our community this year.

We thank the residents of our fine towns for supporting the purchase and installment of a new playground after our old one was deemed no longer safe. The grounds of Barstow are for community use and this playground adds to that use for our families of young children.

Test scores at Barstow continue to be above the average state scores. Our student population is changing a bit and we added some supports this year to ensure all students succeed, such as an academic interventionist for extra literacy and math support and a school psychologist for social/emotional support. Principal Castillo is focused on helping teachers use data to determine student needs and has been highlighted in a national publication for her work on the use of Let's Talk, our communication portal, with students to increase reports of bullying and harassment.

This year RNESU says farewell and thank you to Kay Pelletier, Administrative Support for Special Education and Medicaid Clerk. Kay has been a mainstay for families and services for 25 years and we thank her for her service. Beth Ripley, currently of OVUHS, will replace Kay as of July, 2018.

While enrollment continues to be in a slow decline, we continue to be invested in the success of each student and to providing a safe, nurturing environment for learning. We have rolled out a new website and hope this will make information easier to gather. Please take a look and click on Let's Talk to communicate your thoughts and suggestions with us.

Sincerely,

Jeanné Collins

Jeanné Collins
RNESU Superintendent

RNESU Vision/Mission Statement

VISION: The Rutland Northeast Supervisory Union empowers all students with the knowledge, skills and attributes needed to be successful and contributing members of a global society through the development of character, competence, creativity and community.

MISSION: By way of the resources invested by our communities, RNESU students will have the knowledge, skills and tools to be prepared for the next stage of their lives.



Rutland Northeast Supervisory Union Board of Directors’ Annual Report

As continues to be the case, this year has been a challenging budget year. We worked hard to produce a fair and comprehensive budget, holding costs down as much as possible. You, the voters, saw that work and passed the budget last March, for which we are grateful. Then, before the Legislature recessed in the spring, they voted to take more money from the education fund to pay the state's other expenses, underfunding OVUU and BUU. In addition, we were told that in order to keep the education fund solvent, taxes need to cover an anticipated 39 million dollars Governor Scott moved to the general fund. All this means that we had to find a way to cover this year's “state imposed budget shortfall”, find our portion of the 39 million and absorb the planned 2 cent reduction in merger incentive. This would mean reducing the budget by about \$1,600,000 before we even looked at the needs of our students, staff, and buildings.

We were in contract negotiations with the paraprofessionals and bus drivers again this year and also with the teachers. We tried to be fair and equitable knowing that the taxpayers had limits that had been perhaps already approached. Fortunately, we were able to reach settlements for both. In each contract, both sides compromised.

We continue to struggle with declining enrollment and smaller class size numbers. Our goal continues to be to provide the very best quality of education that our young people need and deserve. We have required our superintendent, Jeanné Collins, to bring in a budget that does more with less. We have publicly discussed plans of reconfiguration of grades, eliminating positions, combining classes, repurposing buildings, and cutting costs in all of our facilities. We held two public forums and many open board meetings. We know that change causes angst. But change must happen if we are to continue to provide affordable quality education for all of our district's students.

Our ultimate goal is to provide the very best quality education for all students. We know that the communities and the students count on our board to guarantee high standards, quality education, multiple opportunities to learn, a high degree of safety, and highly qualified teachers and staff to educate our children and get them ready to be outstanding citizens. We work hard to achieve those goals.

We thank you for the confidence you place in us and the great opportunity you give us to serve all of our children. It is our hope that you will see that the budget we present to you will meet all the needs of our students at a cost we can afford.

Sincerely,

Richard White

Richard A. White
Rutland Northeast Supervisory Union Board Chair



**Barstow Memorial School Board of Directors’
Letter to the Towns of Chittenden and Mendon**

January 2018

Dear Neighbors,

The Barstow Unified Union (BUU) Board of Directors is pleased to report that Barstow continues to provide the children in our towns with an outstanding education that prepares them for the next stage of their academic lives at an affordable cost. The BUU District is effectively working with the Otter Valley Unified Union and Rutland Northeast Supervisory Union (RNESU) boards to capitalize on our shared resources and expertise to ensure that every student in the RNESU has access to what they need to succeed. The BUU District continues to attract and maintain highly skilled and dedicated teachers and support staff who educate, inspire and support students in our school every day. We would like to express our gratitude to you, residents of Chittenden and Mendon, for your continued support of our outstanding school.

The BUU District’s goal is to provide a high-quality education to our PK-8 students that justifies the resources invested by the community. We have learned through regular professional development that one of the board’s key roles is to ensure there is a clear vision and mission towards which the staff can work. During the last year, we collaborated with board peers across the RNESU to set that clear vision and mission. We gathered thoughts and insights from our staff and community members as well. Now, with an established shared vision and mission in hand, the board can more effectively monitor the BUU District’s progress. Moreover, with the formal adoption of Policy Governance as the BUU Board’s results-oriented approach to governance, there are more clearly delineated lines of responsibility, holding everyone in the district more accountable for the outcomes. Each year at the annual meeting we will be able to share updates on the BUU District’s progress toward its vision and mission.

As a local school board, we are currently facing several challenges that are outside of our control. Like most school systems across Vermont, we continue to be adversely affected by declining enrollment along with an increase in student needs. An additional challenge this year is Act 85, the Health Care Recapture in which the state withheld more than \$50,000 of revenue from our FY18 budget; a budget that you, the voters, approved at the polls last March. In response to these fiscal challenges, the BUU District intentionally and thoughtfully found savings through staff reductions and/or reassignments while continuing to be responsive to student needs. As a result, we anticipate ending the fiscal year without a deficit, something that seemed impossible last summer after the passage of Act 85.

It is bittersweet to once again say farewell and thank you to educators at Barstow who will retire at the end of the current school year. The BUU Board would like to thank Ms. Sue Boyer (5th Grade Teacher), Ms. Sherry Stubbins (Speech-Language Pathologist), and Ms. Heidi Webster (Librarian). Thank you for your years of service to the students at Barstow Memorial School. We wish you health and happiness in your well-deserved retirement for many years to come. You will be missed.

In closing, the BUU Board is committed to a long-term vision of a high-quality education for every child in the district. With your ongoing support, you can be assured our school will continue to prepare our youngest citizens to pursue their dreams and become contributing members of society. We encourage you to visit the school or attend a board meeting to share your ideas or ask questions, and become a part of the investment we are making in our towns’ most precious resources -- our children.

Sincerely,

Kathleen Cunningham Chris Gandin Erica McLaughlin Deborah Singiser

BARSTOW UNIFIED UNION SCHOOL BOARD MEMBERS

All Board seats are three year terms

<u>Chittenden</u> Kathleen Cunningham, 2018 Deborah Singiser, 2019	<u>Mendon</u> Erica McLaughlin, 2019	<u>At-Large</u> Chris Gandin (Mendon), 2020
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Barstow Memorial School

<http://barstow.rnesu.org/>



Community/History

Barstow Memorial School is a PK-8 school located in rural Chittenden, Vermont. Serving the children of both Chittenden and Mendon, Barstow places great value on academic achievement and has long been recognized as dedicated to academic excellence. This is reflected in our continual high performance on standardized tests, with Barstow placing well above average nationally and statewide.

Barstow's historic 1933 building and picturesque campus is located minutes from Rutland, the ski areas of Pico and Killington, as well as the beautiful Chittenden Reservoir. Additional information on our community and school can be obtained through our website.



Demographics

Our Oct. 1, 2017 Child Count indicates Barstow serves 219 PK-8th grade students with 8% eligible for special education services and 29% eligible for free/reduced lunch.

Facilities Update

- Replacement of windows in the middle school wing on the North side for proper egress
- Repair of the hill on the westside with added drainage
- Repair of the grease trap rings and covers, pavement repair behind the kitchen
- Roof repair and installation of copper roofing above the North side music room
- Retrofitting of the fire panel to bring up to code
- Painting of the Barstow house
- Installation of a new playground structure
- Installation of a security, airlock door system in the front entryway

After School and Summer Programming Activities

Barstow is proud to work with the Rutland Boys and Girls Club in providing our students and families with an afterschool program for students ages 5 - 14. The program runs Monday - Friday from 2:45 - 6:30 PM. Students are provided with a snack, homework assistance, dinner, and organized activities including outdoor recreation, crafts and performing arts.

The Boys & Girls Club also offers a six-week summer camp program. The camp runs Monday - Friday from 9:00 - 3:00. Camp offerings include hiking, swimming, sports, summer learning activities, breakfast, lunch, and snack. Financial assistance is available for families that qualify.



Retiree Recognition

Sue Boyer, Teacher: Grade 5 - 30 years

Sherry Stubbins, SLP - 9 years

Heidi Webster, Librarian - 4 years

School Specific Initiative

- Responsive Classroom/Developmental Designs
- Standards-based Report Cards
- Proficiency-based Grading
- 1:1 Technology
- Project/Problem Based Learning
- Forest Friday Outdoor Education Grades K-2
- WIN (What I Need)
- Multi-tiered System of Academic and Behavioral Supports
- Standards Aligned Field Studies
- Preschool Program for 3/4 year olds
- Band & Chorus for grades 5th through 8th
- Middle School Peer Leadership
- Whole School Community Building Assemblies
- Monthly Classroom Guidance Lessons Focused on Personal Character Development



Sincerely,

Renee Castillo

Renee Castillo
Principal



Class of 2017

**BARSTOW UNIFIED UNION SCHOOL DISTRICT
LEGAL NOTICES**

School Board - The school boards welcome your input on all issues. The BUU School Board meets on the third Monday of each month at 6:00 PM at the Barstow Memorial School. Please call the RNESU Central Office (247-5757) in advance in order to request an item on the agenda and to see if there have been any postponements or cancellations. This information along with all meeting schedules and agendas can be found on the Rutland Northeast Supervisory Union (RNESU) website at www.rnesu.org.

Anti-Discrimination - The RNESU insures equal employment and educational opportunities regardless of race, creed, color, national origin or ancestry, place of birth, religion, gender, gender identity, Association membership status, sexual orientation, physical or mental condition, disability, marital status, or age.

Students with Disabilities - The RNESU is required by federal laws IDEA-B (Formerly EHA-B) and Section 504 and state regulations to identify and locate all persons with disabilities between the ages of birth and 21 who may be in need of regular education, special education services or accommodations in accessing public education. If you know of any individual residing in the towns of Chittenden or Mendon who you suspect of having such needs, but who is not currently receiving them, please contact Director of Special Services, Marsha Bruce, at (802) 247-5757 or the school principal.

Records Review - As provided under federal and state laws and regulations, all parents and legal guardians are hereby notified that they have a number of rights under FERPA (the Family Educational Rights and Privacy Act). You may inspect the educational record, request an amendment or file a complaint. If you find this necessary, please contact your school principal. You may also contact your school for a copy of the RNESU Records Policy, which outlines your rights under this law.

Asbestos - The Asbestos Hazard Emergency Response Act [40 CFR 763.93 (g) (4)] requires that written notice be given that the following schools have Management Plans for the safe control and maintenance of asbestos-containing materials found in their buildings. These Management Plans are available and accessible to the public at the administrative offices of each facility listed below. Please contact the building Principal or designated person identified below if you wish to read this plan.

	<i>School Address</i>	<i>Designated Person</i>	<i>Telephone</i>
1.	Barstow Memorial School 223 Chittenden Road Chittenden, VT 05737	Alison Patterson	773-3763
2.	Rutland Northeast Supervisory Union 49 Court Drive Brandon, VT 05733	Stephen Eaton	247-5757

Audit Reports - Certified Public Accountants audit reports are available for public inspection. These may be found on the RNESU website at www.rnesu.org or by calling the business office at (802) 247-5757.

Protection of Pupil Rights Amendment Notification (PPRA) - PPRA affords parents certain rights regarding our conduct of surveys. These include the right to:

- *Inspect*, upon request and before administration or use –
 1. Protected information surveys of students;
 2. Instructional materials used as part of the educational curriculum.

Educator Quality - Under the Every Student Succeeds Act, parents may request information regarding the professional qualifications of their child's teacher. This information includes: whether the teacher has met the state requirements for the grade level(s) and subject area(s) they are teaching; whether the teacher is teaching under an emergency license; the college major and/or graduate certification or degrees held by the teacher; and whether their child is provided services by paraprofessionals and if so, their qualifications. During the 2016-2017 school year, 3% of the teachers at Barstow Memorial School were on emergency licenses.

State Assessment Results - Under the Every Student Succeeds Act, students in grades 3 – 8 and 11 are assessed annually in reading, writing and math. Science is assessed in grades 4, 8 and 11. School wide test results may be found on the State Agency of Education website at www.education.vermont.gov/data-and-reporting/educational-performance.

RNESU Annual Report - The RNESU Annual Report and Profile is available electronically and may be found on the RNESU website at www.rnesu.org or by calling the Central Office at (802) 247-5757.



2017-2018 RNESU Administrative Council

L to R: Front Row: Jeanné Collins, Superintendent; Marsha Bruce, Director of Special Services; Brenda Fleming; Director of Business & Finance; Debbie Alexander, Lothrop Principal; Renee Castillo, Barstow Principal; Thomas Fleury, Leicester/Learning Academy at Whiting and Sudbury Co-Principal

Back Row: Andy Kepes, Director of Curriculum, Instruction and Assessment; Geoff Lawrence, OVUHS Associate Principal; Judith Pulsifer, Neshobe Principal; James Avery, OVUHS Principal; Rod Driscoll, Leicester/Learning Academy at Whiting and Sudbury Co-Principal



Barstow Unified Union School District FY2019 Proposed Budget

Budget Facts

FY2019 proposed budget reduces staffing by one faculty position, adjusting for declining enrollment, while maintaining all programs.

Conditions that affect the budget development for FY19

1. **Student-Related Issues:**
 - a. Declining Student Enrollment
 - b. High School Costs
 - c. Student Individualized Needs
 - d. RNESU Compact-driven Goals
2. **State Regulations:**
 - a. Act 46 - Side by side merger
 - b. Act 166 - Universal Preschool
 - c. State Revenues (Base education amount/Yield, statewide property tax, etc.)
3. **Economy:**
 - a. State revenue shortfalls
 - b. Property tax burdens

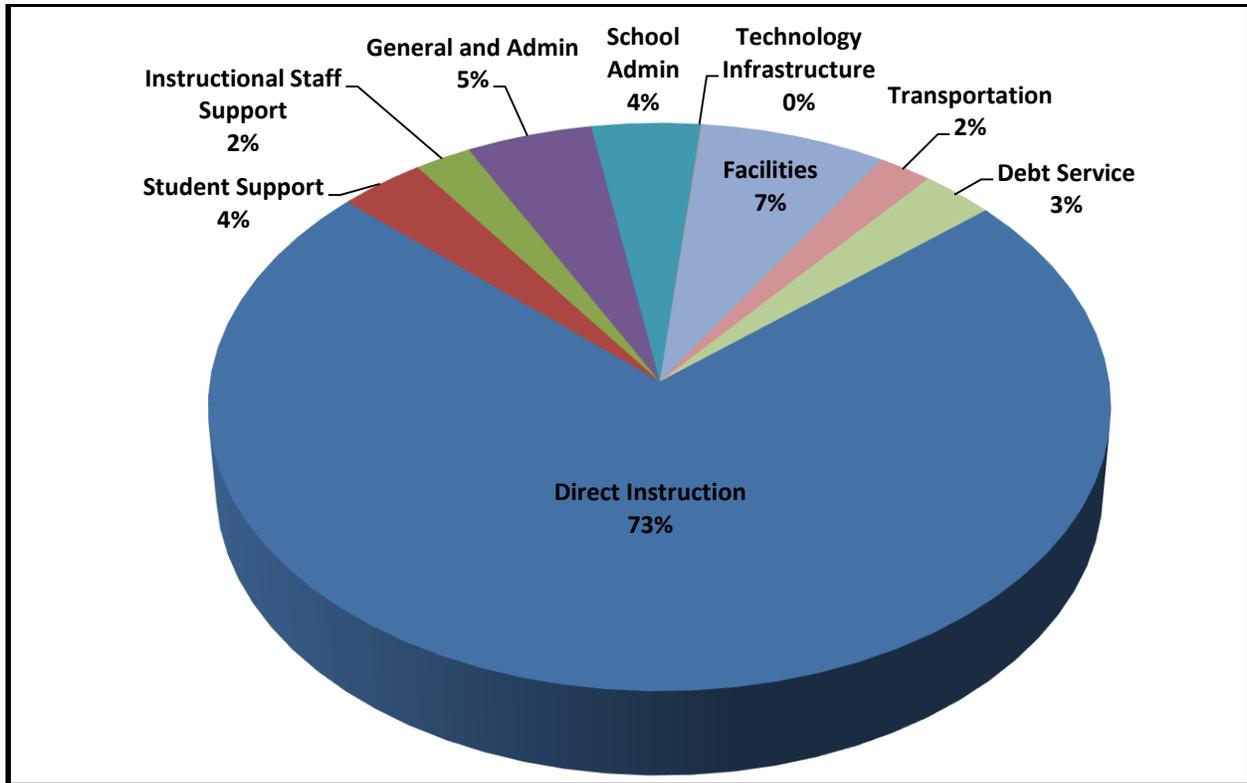
The Following tables present the overall proposed budget in multiple formats to provide a fuller understanding of the budget.

1. By Function: direct instruction/facilities/debt
2. By Object: salaries/benefits/supplies
3. By level: Barstow K-8, High School, PreK and District wide. District wide

FY2019 Proposed budget by function - Proposed budget \$4,735,019

Function	FY2018 Budget	Proposed FY2019
Direct Instruction	\$3,662,396	\$3,452,671
Student Support	\$155,927	\$160,111
Instructional Staff Support	\$129,944	\$105,479
General and Admin	\$191,548	\$233,220
School Admin	\$200,745	\$201,236
Technology Infrastructure	\$12,300	\$1,000
Facilities	\$345,865	\$344,776
Transportation	\$95,257	\$100,102
Debt Service	\$155,770	\$136,424
Grand Total	\$4,949,751	\$4,735,019

FY2019 Proposed budget graphs –by function



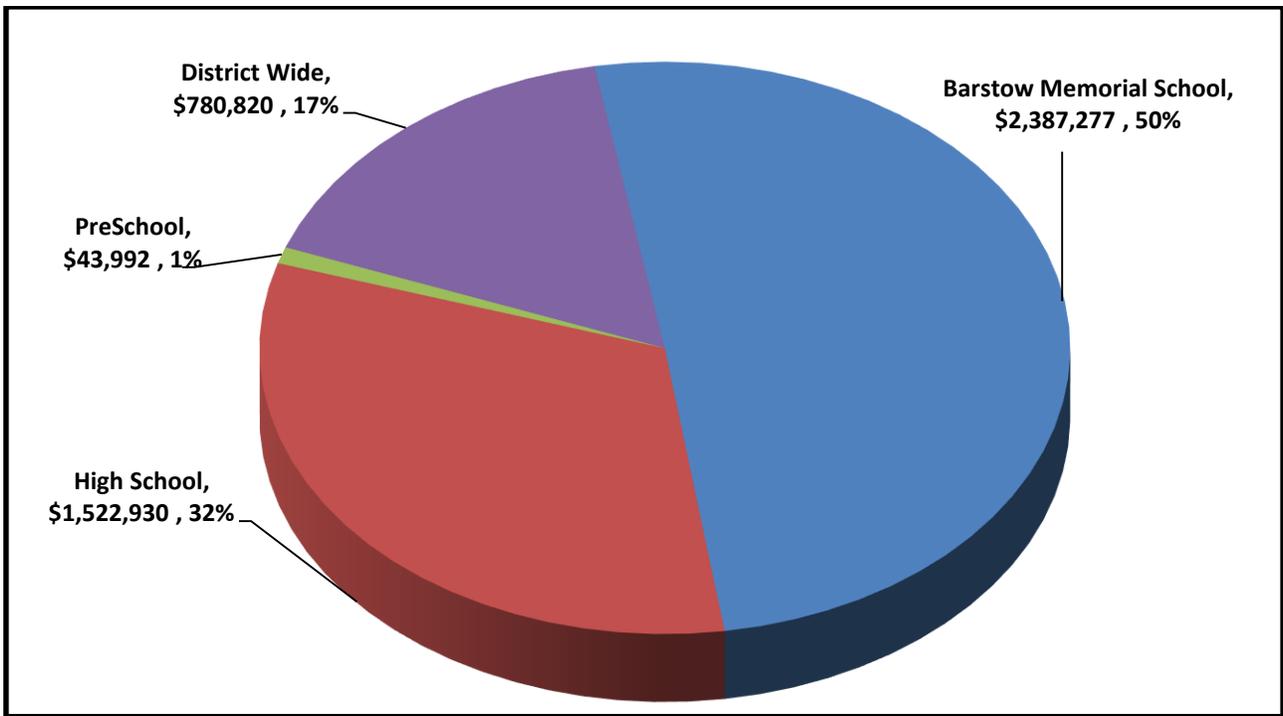
FY2019 Proposed budget by object – Proposed budget \$4,735,019

**Contracted Services included purchased services from the supervisory union for central office, special education, information technology, and transportation.

Object	FY2018 Budget	Proposed FY2019
Salaries	\$1,500,899	\$1,404,570
Benefits	\$554,847	\$515,192
Contracted Service**	\$843,495	\$876,113
Property Services	\$59,080	\$60,980
Tuitions and Travel	\$1,603,138	\$1,551,980
Supplies and Materials	\$218,421	\$177,910
LT Debt Interest	\$39,870	\$28,274
LT Debt Principal	\$130,000	\$120,000
Grand Total	\$4,949,751	\$4,735,019

FY2019 Proposed budget by level: Barstow K-8, High School, Preschool and districtwide – Proposed budget \$4,735,019

Level	FY2018 Proposed	Proposed FY2019
Barstow Memorial	\$2,517,932	\$2,387,277
High School	\$1,573,928	\$1,522,930
Preschool	\$61,838	\$43,992
District Wide	\$796,053	\$780,820
Grand Total	\$4,949,751	\$4,735,019



FY19 Projected Enrollments – Barstow

Projected Grade	K	1	2	3	4	5	6	7	8	Total
Enrollment	15	26	12	21	23	25	28	16	20	186
Classroom	1	2	1	1	1	5 Teachers grades 5-8				11
Average Class size	15	13	12	21	23	18				17

FY19 Projected Enrollments - High School Tuition Costs

<u>School</u>	<u>FY19 Budget Students</u>	<u>Rate</u>	<u>Annual Costs</u>
Vermont Public Schools			
Mill River High School	1	\$ 14,200	\$ 14,200
Otter Valley UHS	3	\$ 15,300	\$ 45,900
Proctor High School	1	\$ 16,500	\$ 16,500
Rutland High School	76	\$ 14,850	\$ 1,128,600
Woodstock High School	1	\$ 17,500	\$ 17,500
In State Private Schools			
Burr and Burton Academy	1	\$ 15,900	\$ 15,900
Killington Mountain School	2	\$ 15,900	\$ 31,800
Lake Champlain Waldorf School	1	\$ 15,900	\$ 15,900
Long Trail School	3	\$ 15,900	\$ 47,700
Out of State Private Schools			
Deerfield Academy	1	\$ 15,900	\$ 15,900
Kimball Union Academy	1	\$ 15,900	\$ 15,900
Northfield Mount Herman School	1	\$ 15,900	\$ 15,900
Grand Total/Average	92	\$ 15,018	\$ 1,381,700

Considerations of Budget Proposal

- Net Education Spending – our taxable budget is down by 0.78% or (\$36,798)
- Equalized pupils are down by 8.43 students or 2.62%
- Result: Education Spending per Equalized pupils is up \$276 or 1.89%

State Impact on Budget Proposal

- Announced State Tax Yield is down 3.13% or \$318 per student
- Year 3 Act 46 tax incentives drops to \$0.04 (from \$0.06)- thus, \$0.02 tax increase
- Result: Proposed Homestead Tax Rate BEFORE applying CLA is up 6.85%

What is Common Level of Appraisal (CLA)? How do my property taxes change based on CLA?

The CLA is used to ensure property owners are paying equitable taxes. If the properties in a town were undervalued, without a CLA correction, the residents would pay a lower tax compared to a neighboring town with more accurate assessed values. The Tax Department determines the CLA by looking at recent sale prices and comparing these prices to the town's appraised values. If the appraised values are lower than the sale prices the town's grand list is considered undervalued and the CLA will be a percentage under 100%. Likewise, if the appraised values are higher than sale prices the town's grand list is considered overvalued and the CLA will be over 100%.

Homestead Tax Calculation

	Homestead Tax Calculation	Current Year FY2018	Proposed Budget FY2019	Difference Current YR to Proposed	Percent Change	
	Total Budget	\$ 4,949,750	\$ 4,735,019	\$ (214,731)	-4.34%	
	Less Local Revenue	\$ (244,783)	\$ (66,850)	\$ 177,933	-72.69%	**
	Net Education Spending	\$ 4,704,967	\$ 4,668,169	\$ (36,798)	-0.78%	
	Equalized Pupils	321.93	313.5	-8.43	-2.62%	
	Education Spending Per Equalized Pup	\$ 14,615	\$ 14,890	\$ 276	1.89%	
\$ 9,842	Yield*	\$1.4385	\$1.5130			
	Act 46 Tax Reduction Incentive	-\$0.0600	-\$0.0400	<i>Year 3 Act 46 Incentive</i>		
	Unified Union Tax Rate Before	\$1.3785	\$1.4730	\$0.0945	6.85%	
Homestead Tax Rate - AFTER Common Level of Appraisal (CLA)						
	Chittenden: FY18 - 95.85%, FY19 - 99.	\$1.4382	\$1.4740	\$0.0358	2.49%	
	Mendon: FY18 - 106.68%, FY19 - 106.16	\$1.2922	\$1.3875	\$0.0953	7.38%	
*FY19 announced yield is \$318 less than FY2018 yield resulting in automatic tax increase of 3.1%.						
**Collectively Chittenden & Mendon town school district had a \$178,000 surplus from FY2016. This surplus was returned to voters in the BUUSD FY2018 budget per statute. These were one-time funds used to reduce local revenues in FY2018.						

Local Community Impact from Budget Proposal after State Impact and Common Level of Appraisal

Proposed individual Town Homestead Tax Rates, AFTER CLA:
 Chittenden +\$0.04 or \$40 per \$100,000 home site value
 Mendon +\$0.10 or \$100 per \$100,000 home site value

Barstow Unified Union School District Reserve Balances: July 1, 2017

Facility and Grounds Fund	\$203,195
Scholarship Fund	\$19,093
Total	\$222,288

2017 Treasurer's Report - General Fund

Beginning Fund Balance, July 1, 2016	\$0
Plus: Member district fund balance transfer in	\$396,689
Plus: Revenues	\$5,619,799
Subtotal Resources	\$6,016,488
Less: Expenditures	(\$5,834,841)
Ending Fund Balance, June 30, 2017	\$181,647

District: Barstow USD County: Rutland		U049 Rutland Northeast		Property dollar equivalent yield 9,842	Homestead tax rate per \$9,842 of spending per equalized pupil 1.00		
				11,862	Income dollar equivalent yield per 2.0% of household income		
Expenditures		FY2016	FY2017	FY2018	FY2019		
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	-	\$5,821,502	\$4,949,750	\$4,735,019	1.	
2.	plus Sum of separately warned articles passed at union district meeting	+	-	-	-	2.	
3.	Adopted or warned union district budget plus articles	-	\$5,821,502	\$4,949,750	\$4,735,019	3.	
4.	plus Obligation to a Regional Technical Center School District if any	+	-	-	-	4.	
5.	plus Prior year deficit repayment of deficit	+	-	-	-	5.	
6.	Total Union Budget	-	\$5,821,502	\$4,949,750	\$4,735,019	6.	
7.	S.U. assessment (included in union budget) - informational data		\$1,455,885	\$771,675	\$757,913	7.	
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data		-	-	-	8.	
Revenues							
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	-	\$1,099,481	\$244,783	\$66,850	9.	
10.	Total offsetting union revenues	-	\$1,099,481	\$244,783	\$66,850	10.	
11.	Education Spending	-	\$4,722,021	\$4,704,967	\$4,668,169	11.	
12.	Barstow USD equalized pupils	-	353.73	321.93	313.50	12.	
13.	Education Spending per Equalized Pupil	-	\$13,349.22	\$14,614.88	\$14,890.49	13.	
14.	minus Less net eligible construction costs (or P&I) per equalized pupil	-	\$446.45	\$483.86	\$435	14.	
15.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	\$36.82	\$28	15.	
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.	
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.	
18.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.	
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	19.	
20.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.	
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	21.	
22.	Excess spending threshold	threshold = \$17,103	\$17,103.00	Allowable growth	threshold = \$17,386	\$17,386.00	22.
23.	plus Excess Spending per Equalized Pupil over threshold (if any)	+	-	-	-	\$17,816.00	23.
24.	Per pupil figure used for calculating District Equalized Tax Rate	-	\$13,349	\$14,615	\$14,890.49	24.	
25.	Union spending adjustment (minimum of 100%)	-	137.607%	143.847%	151.295%	25.	
			based on \$9,285	based on \$9,701	based on yield \$10,160	based on yield \$10,076	
26.	Anticipated equalized union homestead tax rate to be prorated [\$14,890.49 ÷ (\$9,842.00 / \$1,000)]	-	\$1,2961	\$1,3785	\$1,5130	26.	
			based on \$0.98	based on \$1.00	based on \$1.00	based on \$1.00	
Prorated homestead union tax rates for members of Barstow USD		FY2016	FY2017	FY2018	FY2019		
T048	Chittenden	-	1.2961	1.3785	1.5130	100.00%	
T122	Mendon	-	1.2961	1.3785	1.5130	100.00%	
J048	#N/A	-	-	-	-	0.00%	
27.	Anticipated income cap percent to be prorated from Barstow USD [((\$14,890.49 ÷ \$11,862) x 0.00%)]	0.00%	2.46%	2.44%	-	27.	
		based on 1.80%	based on 2.00%	based on 2.00%	based on 0.00%		
Prorated union income cap percentage for members of Barstow USD		FY2016	FY2017	FY2018	FY2019		
T048	Chittenden	-	2.46%	2.44%	-	100.00%	
T122	Mendon	-	2.46%	2.44%	-	100.00%	
J048	#N/A	-	-	-	-	0.00%	

- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1,629. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

Rutland Northeast Supervisory Union

FY2019 Proposed Budgets

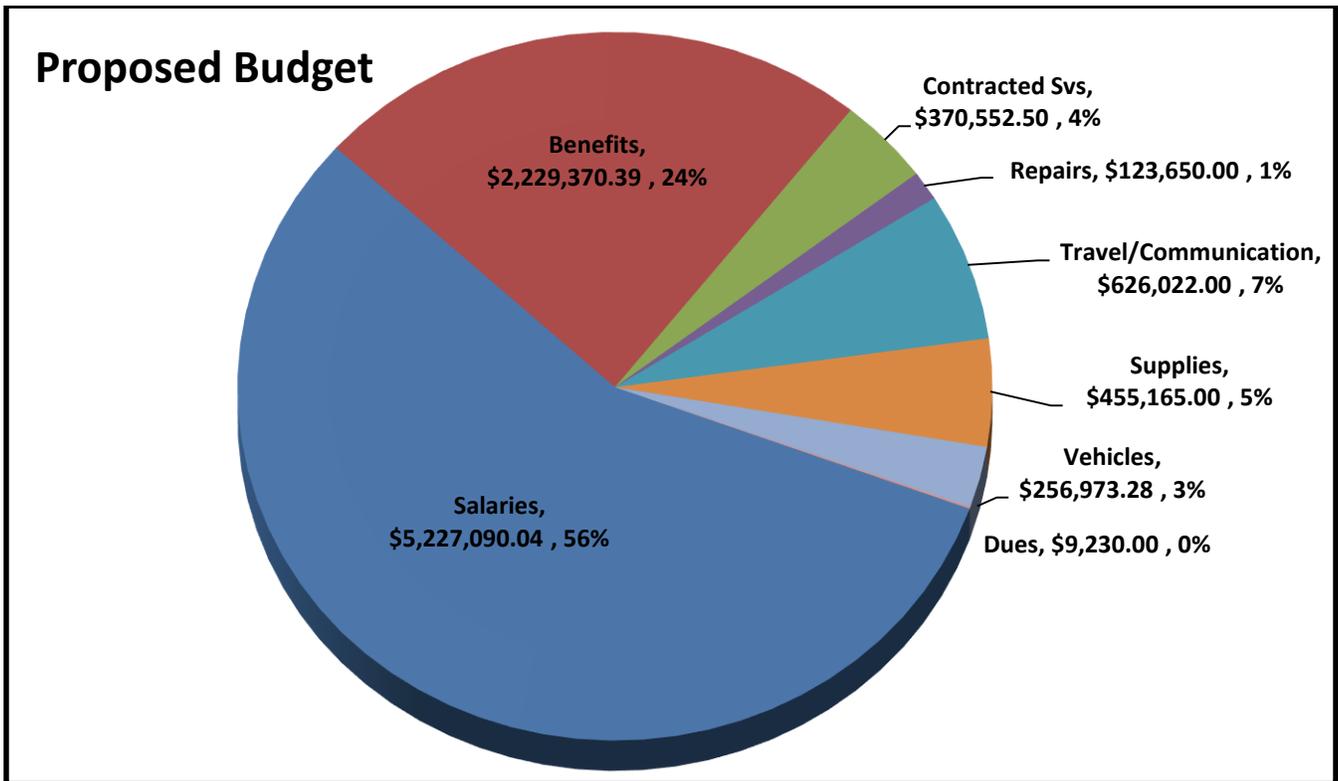
Special Education, Transportation, Central Office

(Assessments are included in member district budgets)

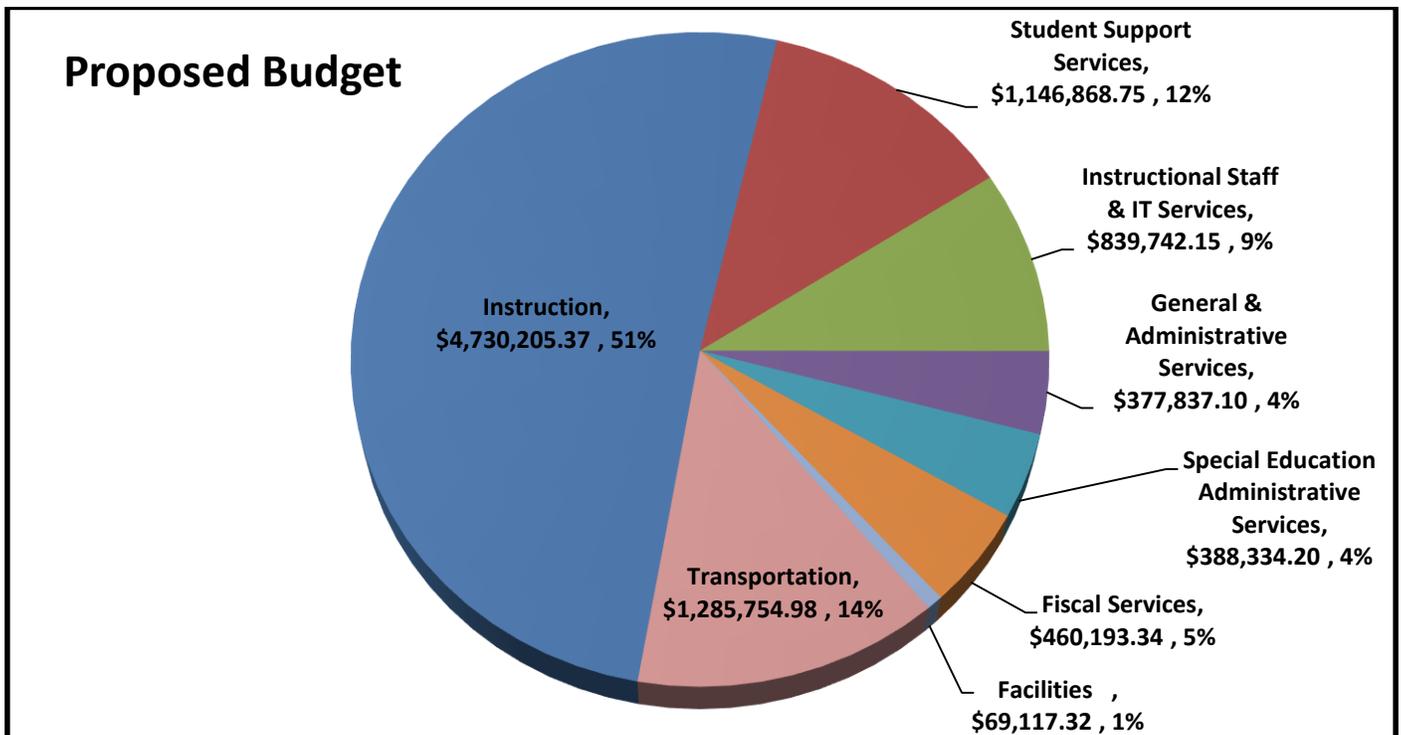
Proposed Budget \$9,298,053: Expenditures, Revenues and Member Assessments

		FY17 Actual Prior Year	FY18 Current Year Budget	FY19 Proposed Budget
Expenditures:				
	Direct Instruction	\$4,904,475	\$5,213,099	\$4,730,205
	Student Support	\$1,065,243	\$1,251,114	\$1,146,869
	Instructional Staff Support	\$517,597	\$514,589	\$839,742
	General and Admin	\$329,555	\$338,990	\$377,837
	Sped Admin	\$367,444	\$361,421	\$388,334
	Fiscal Services	\$399,610	\$432,880	\$460,193
	Facilities	\$72,096	\$67,018	\$69,117
	Transportation	\$1,216,712	\$1,244,725.57	\$1,285,754.98
	Grand Total	\$8,872,730	\$9,423,836	\$9,298,053
Less Revenues:				
	Local Revenue	(139,316)	(130,403)	(330,118)
	State Sped & Trans't Grants	(560,015)	(4,230,068)	(3,874,497)
	Federal Grants	(503,774)	(520,966)	(496,310)
	Other Revenues	(144,967)	(92,100)	(117,150)
	Subtotal Revenue	(1,348,073)	(4,973,537)	(4,818,075)
	Net Assessments	\$7,524,658	\$4,450,299	\$4,479,978
	<i>Barstow UUSD</i>		\$771,673	\$757,913
	<i>Otter Valley UUSD</i>		\$3,678,626	\$3,722,065
	Total Assessments		\$4,450,299	\$4,479,978

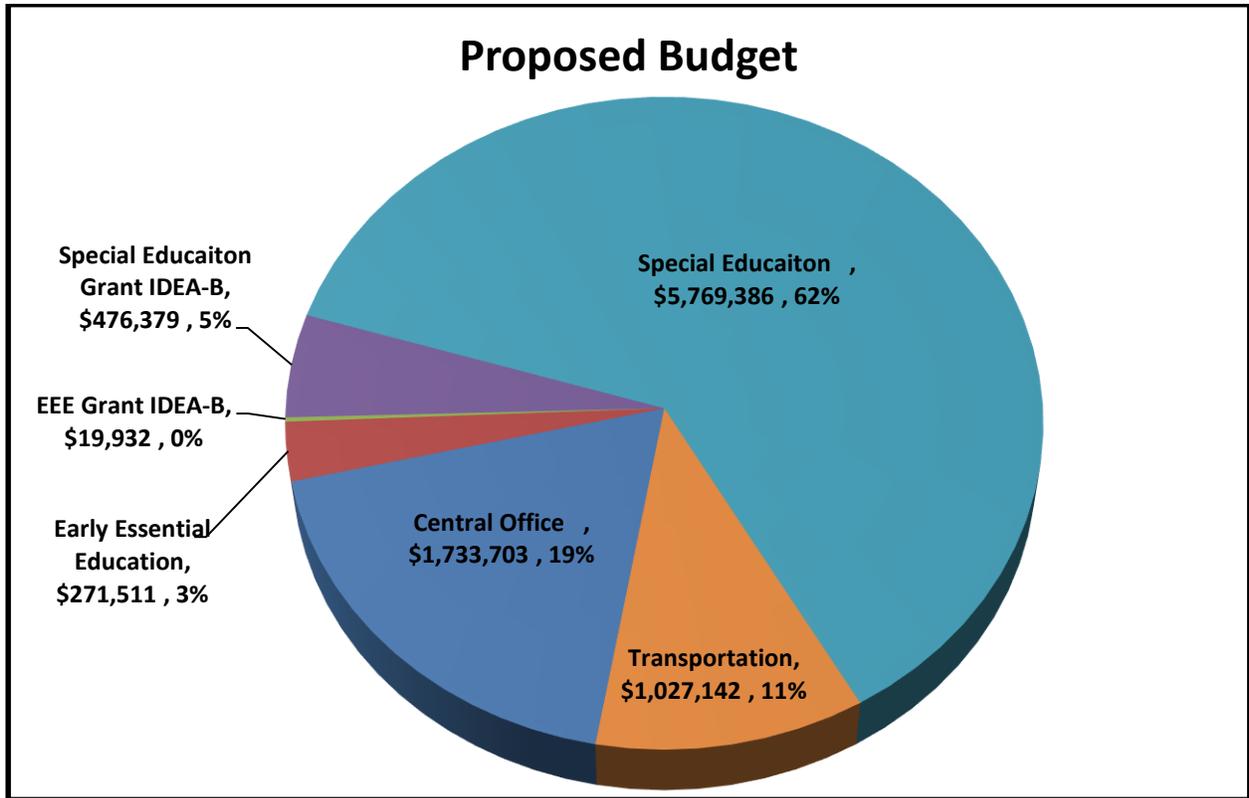
Proposed Budget: \$9,298,053, by Object – 80% of the budget is in personnel



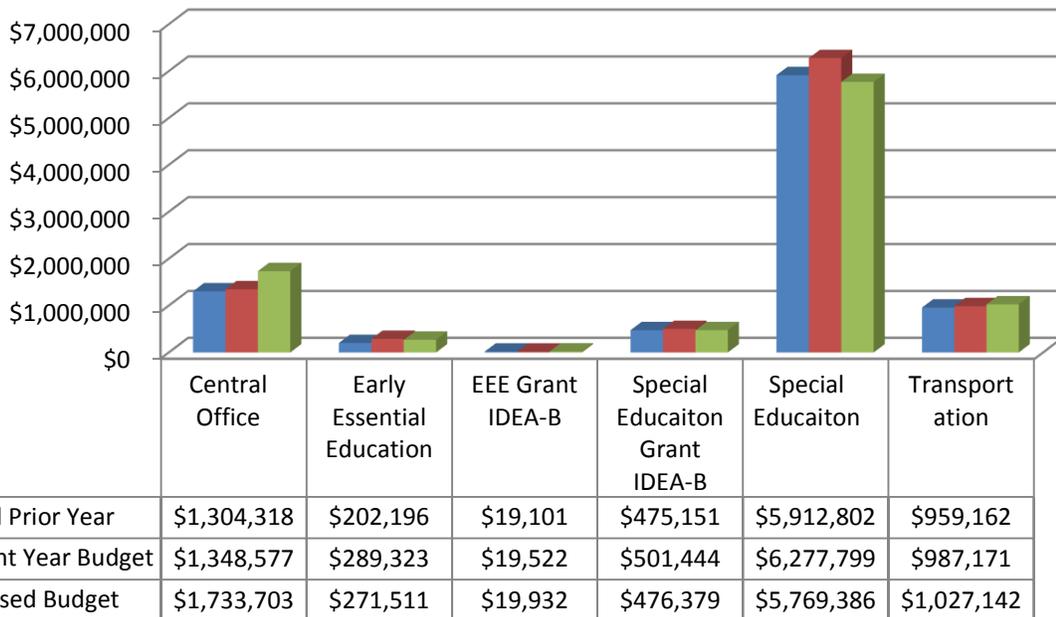
Proposed Budget: \$9,298,053, by Function – 86% of the budget directly supports students



Proposed Budget: \$9,298,053, by Fund



RNESU Department Budgets FY17 Actual, FY18 Budget and FY19 Proposed Budget



Budget Goal: Maintain and improve comprehensive equitable education opportunities within a level funded budget.

Budget Facts:

Special Education:

- Eliminate 1 high tuition out of district placement
- Eliminate a Speech/Language Pathologist from the Evaluation Team
- Eliminate 2.0 FTE special educators
- Eliminate 1.0 FTE paraprofessional

Transportation:

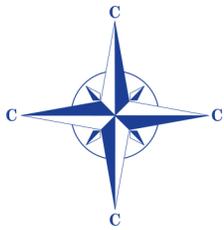
- Replace 4 buses according to our average replacement schedule of 10 years

Central Office/Information Technology:

- Centralize all technology costs to eliminate duplication of services and allow for better deployment of resources and personnel – this shift moves \$285,000 from Barstow UUSD and Otter Valley UUSD budgets into the central office budget.

FY2017 - Treasurer’s Report General Fund & all Funds:

	General Fund	All Funds Combined (including General Fund)
Fund Balance, July 1 st	\$123,045	\$1,032,647
Add: Revenues	\$1,309,039	\$11,812,117
Subtotal	\$1,432,084	\$12,844,764
Less: Expenditures	(1,304,318)	(\$11,739,729)
Fund Balance, June 30 th	\$127,766	\$1,105,035



Rutland Northeast Supervisory Union

... dedicated to the development of character, competence, creativity and community

VALUES

- *Caring* ▪ *Effort & Resilience* ▪ *Visual & Performing Arts* ▪ *Social & Personal Responsibility* ▪ *Acceptance & Celebration of Diversity* ▪
- *Mutual Respect* ▪ *Individual & Collective Achievement* ▪ *Appreciation of the Natural World* ▪ *Physical Health & Wellness* ▪
- *Lifelong Learning* ▪ *Equity* ▪

LEARNING OUTCOMES

Students are successful learners, workers and citizens by becoming:

- Academically Accomplished**
- Effective Oral and Written Communicators**
- Effective Collaborators**
- Independent & Creative Thinkers**
- Innovators & Problem Solvers**
- Globally Aware & Responsible Citizens**
- Community Contributors**
- Physically & Emotionally Healthy**
- Kind, Caring & Gracious**
- Appreciative of Visual & Performing Arts**
- Aware & Respectful of the Natural World**
- Confident, Courageous & Persistent**
- Responsible & Motivated Self-Advocates**
- Respectful, Fair & Just Individuals**
- Curious & Lifelong Learners**

LEARNING OPPORTUNITIES

Students participate in learning opportunities that:

- ...provide access to a rigorous academic curriculum
- ...engage students in authentic and relevant work
- ...integrate best and “next” instructional practices
- ...promote critical thinking & innovation
- ...are personalized & proficiency-based
- ...are both minds on and hands-on
- ...are project/problem based
- ...are interdisciplinary
- ...include community service & service learning experiences
- ...engage students in the natural world
- ...integrate the effective use of technology
- ...are vocational and experiential in nature
- ...encourage student voice, ownership and leadership
- ...promote “habits of mind” or executive skills
- ...are extended beyond the school day, school year and school building

OPERATIONAL SYSTEMS, RESOURCES & PRACTICES

The RNESU community is committed to fulfilling our mission and values by providing:

Adequate Instructional Staffing

Adequate Support Staffing

Adequate Continuum of Intervention & Support

Access to Quality Professional Development

Adequate Instructional Resources

Access to Current Technology

Safe and Adequate Transportation

Safe, Healthy & Efficient Facilities

Equity in Access to Programs & Services

Positive Learning Environments

Effective Governance & Leadership

Effective Professional Practices

Effective Feedback, Assessment and Grading Practices

Effective Communication

Opportunities to Collaborate

A Culture of Continuous Improvement

Opportunities to Recognize & Celebrate Achievements

Community Engagement

NEEDS ASSESSMENT & PROGRAM EVALUATION

RNESU will assess student outcomes and evaluate programs based on:

**Regular Review of
RNESU, School and Grade Level Profiles**

**Regular Review of
State, RNESU, School, Grade Level and
Individual Student Data**

PROGRAM DEVELOPMENT & IMPLEMENTATION

RNESU will develop and implement programs with attention to:

The Common Core State Standards

Vermont Educational Quality Standards

Vermont School Quality Standards

Common Board Policy

Multi-Year Supervisory Union Action Plan

Annual School Action Plan

Professional Goal Setting

Student Goal Setting

**Rutland Northeast Supervisory Union
49 Court Drive
Brandon, VT 05733**

